



The Kenya Society for the Protection and Care of Animals operates with the support of volunteers. Volunteers help us in many ways, from caring for the animals directly to supporting KSPCA projects in the community and fundraising at events.

This guidance is intended to help volunteers enjoy their experience at the KSPCA.

Volunteering – what it is and how to get involved

Volunteering is offering your time for free to help the KSPCA. People volunteer for different reasons, such as love of animals or work experience.

We typically accept volunteers aged 16 or older, as you may be required to work unsupervised around the animals. Younger people may volunteer at the KSPCA's discretion, but they must be accompanied by a responsible adult. Volunteers will need to sign a waiver form to confirm they accept the risks associated with working with animals.

Volunteers will need to understand and respect the shelter's protocols, signage, and staff instructions.

We would like to request that volunteers be clear about their availability and reliable in attendance, or let us know if they can't make it. This helps us to manage schedules better.

If you would like to volunteer, please complete the form below and send it back to info@kspca.or.ke

We have limited space for volunteers, so please bear with us.

Volunteering at the shelter

Volunteering at the shelter takes many forms. Special skills are much appreciated and will be put to good use. We particularly appreciate volunteers experienced in animal behaviour and care. General volunteers can be assigned a range of duties, often including manual, dirty work, such as cleaning kennels.

Volunteers should come ready to get dirty. We recommend bringing a change of clothes or an overall, wearing closed shoes, and long sleeves for protection, as the work is mostly hands-on. Please also bring a packed lunch or suitable snacks, as we aren't able to provide them at the shelter.

Other kinds of volunteering

We will agree with you about other kinds of volunteering, whether one-off support or ongoing. You don't need to sign a waiver if you're not volunteering on the shelter's physical premises.

To find out more about the organisation visit: www.kspca.or.ke , on Facebook: @kspcakenya, Instagram: @kspca or on 0709 007 500 and info@kspca.or.ke.

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|---|--|
| Name | |
| Contact number (for calls or WhatsApp) | |
| Email | |
| What kind of volunteering are you interested in? | |
| When and for how long are you available? | |
| Have you worked with animals or had animals before? | |
| As KSPCA we have values and policies. Are you able to commit respecting KSPCA values and following instructions of staff for your safety and that of the animals? | |
| Signed If under the age of 18 this should be signed by parent or guardian | |

Office use:

Activity agreed: _____

Supervisor assigned: _____

WAIVER AND RELEASE

I understand that the voluntary services I shall provide at the Kenya Society for the Protection of Animals ("**KSPCA**"), may involve proximity with unpredictable animals.

I agree that I am entering the KSPCA premises and volunteering at the KSPCA, at my own risk and of my own volition and I acknowledge and accept that I am aware of all the risks associated with the voluntary services to be provided by me or resulting from my interaction with the various animals or from my being on the KSPCA premises ("**my Involvement**").

In view of the above, I hereby release the KSPCA, its employees, agents, affiliates, officers, other volunteers, contractors, workmen and any owners or operators of the KSPCA from any liability for all claims and actions that may accrue from my Involvement. I agree and accept that the KSPCA, its employees, agents, affiliates and its officers shall not be liable for any death, injury, delay, loss, damage, nor for any amounts, claims, expenses, losses, liabilities, rights, benefits or entitlements (whether known or unknown) whether under statute, common law or in equity of whatsoever nature and in particular all or any claims rights or applications of whatsoever nature, including any rights arising from any known or unknown (whether within or beyond the contemplation of one or both of us) express or implied breaches of duties owed by the KSPCA to me or my property howsoever arising from, without limitation to my Involvement or from any act or omission of any person (or their sub-contractors, agents or employees whether acting within the scope of their contractual obligations, agency or employments or not) with whom I engage as part of my Involvement or from any attack or injury by any animal or person whether or not such death, injury, delay, loss or damage occurs on the premises owned, occupied or managed by the KSPCA.

This waiver is entered into on my behalf and on behalf of any minors accompanying me, and is binding on my assigns, heirs and legal representatives.

I understand that by signing this waiver and release, I will not have any right to recover from the KSPCA any loss, damage or injury suffered by me or caused to my property.

If any portion of this waiver and release is unenforceable, such portion shall be struck out, provided that the remaining portion shall remain in full force and effect.

This waiver shall be governed by the laws of the Republic of Kenya.

In WITNESS WHEREOF this agreement has been executed on (date):

Name

Signature

ID/PPT number

Contact phone number, email

In the presence of